

**Statement containing particulars of Employees pursuant to Section 197(12) of the Companies Act, 2013
read with Rule 5 of The Companies (Appointment & Remuneration of Managerial Personnel) Rules, 2014**

Name	Designation	Qualifications	Age (in years)	Years of experience	Date of Joining	Last employment	Gross Remuneration (Rs.)
S. Subramanian	CEO -Kaya Business India	M.Sc., B.E (Hons), Post Graduate Diploma in Business Administration	46	21	11-01-2013	Marico Limited	1,01,03,008
Dharmendar B. Jain	Chief Financial Officer	M. Com, FCMA, M.F.M, CMA (Aus) and DBF	46	25	11-01-2013	Marico Limited	96,16,667
Nevil D Kavarana	Vice President & Head -Expansions and Sales Support	B. Sc	50	29	11-01-2013	Marico Limited	73,02,262
Arvind R.P.	Vice President & Head- Marketing & Product Retail	Master in Business Administration	40	16	11-01-2013	Marico Limited	70,94,682
Ruhie Pande	Vice President & Head - HR and Training	Post Graduate Diploma in Business Administration (HR)	40	21	11-01-2013	Marico Limited	70,67,802

Notes:

1. All appointments are contractual in nature. Other terms and conditions are as per the service rules of the Company.
2. None of the employees named above are related to any Director of the Company.
3. None of the employees named above hold 2% or more of the equity shares of the Company by themselves or along with their spouse and dependent children.
4. Gross remuneration includes salary, allowances, performance linked variable pay, etc. but excludes Company's contribution to Provident Fund and Gratuity provision.